

ST. XAVIER'S COLLEGE OF EDUCATION (AUTONOMOUS)

Digha Ghat P.O., Patna – 800 011, Bihar, India
NAAC Accredited with 'A' Grade (3rd cycle)


www.sxcepatna.edu.in E-mail: sxcepatna@gmail.com Phone : +91 0612 2567153, 6201161517

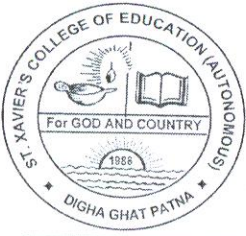
Affiliated to Aryabhata Knowledge University, Patna

CODE OF CONDUCT FOR FACULTY

As teacher educators at St. Xavier's College of Education (Autonomous), Patna, we hold a pivotal responsibility in cultivating a supportive and nurturing environment. This Code of Conduct for faculty members establishes the expected standards of behaviour and professionalism, ensuring unwavering commitment to our educational mission.

- 1 Faculty members shall adhere to a responsible pattern of behaviour and conduct expected by the academic community, serving as role models of professionalism.
- 2 Faculty members shall actively engage in professional organisations and continuously strive to improve the standards of education and their professional expertise.
- 3 Faculty members shall diligently perform their academic duties, including teaching, tutorials, practicals, seminars, and research while cooperating in the institution's educational responsibilities such as supervision, invigilation, and evaluation processes.
- 4 Faculty members shall actively participate in extension, co-curricular, and extra-curricular activities, including community service, for the holistic development of students.
- 5 Faculty members shall respect the rights, dignity, and diversity of students, treating them impartially without discrimination based on religion, caste, political affiliation, economic status, social background, or physical characteristics.
- 6 Faculty members shall recognize and address the individual differences among students, fostering an inclusive environment without displaying vindictiveness or favouritism.
- 7 Faculty members shall act as mentors, guiding students academically, morally, and socially while fostering a spirit of inquiry and critical thinking.
- 8 Faculty members shall refrain from inciting students against other students, faculty, or the administration and shall strive to resolve conflicts amicably and professionally.
- 9 Faculty members shall treat their colleagues with respect and fairness, avoiding slander, undue criticism, or unfounded allegations.
- 10 Faculty members shall refrain from letting personal biases related to caste, creed, religion, race, or gender affect their professional duties or relationships.
- 11 Faculty members shall perform their responsibilities by institutional policies and professional ethics, ensuring transparency, fairness, and accountability in all their actions.
- 12 Faculty members shall avoid any external employment or commitments that may interfere with their primary academic and professional responsibilities.
- 13 Faculty members shall actively contribute to the formulation and implementation of institutional policies and fulfil administrative responsibilities assigned to them.


PRINCIPAL
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- 14 Faculty members shall avoid taking leave unless necessary, ensuring minimal disruption to academic activities.
- 15 Faculty members shall remain aware of societal issues and work to improve education and social conditions through proactive engagement and community development initiatives.
- 16 Faculty members shall actively fulfil their duties as responsible citizens, participating in community activities and public offices when appropriate.
- 17 Faculty members shall avoid activities that promote hatred or enmity among communities, religions, or linguistic groups, working instead to foster harmony and national integration.
- 18 Faculty members shall dress in a manner befitting a teacher educator, maintaining a professional appearance while on duty and refraining from casual attire in academic settings.
- 19 Faculty members shall ensure the ethical use of technology and digital resources in teaching and research, protecting the integrity of academic work.
- 20 Faculty members shall promote environmental awareness and sustainability within the institution and community, aligning with global environmental goals.
- 21 Faculty members shall make themselves available in their chambers or designated rooms during college hours, particularly after signing the attendance in the office, to address academic or administrative responsibilities as required.
- 22 Faculty members shall uphold fairness and impartiality in their interactions with students, refraining from supporting or favouring specific groups or individuals to ensure an inclusive and unbiased learning environment.
- 23 Faculty members involved in research shall ensure academic integrity, avoid plagiarism, and promote originality and ethical practices in their work.


Prof. (Fr.) Ignatius Topno, S.J.
Principal **PRINCIPAL**

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